



WASHINGTON, DC - 202-548-2680  
JACKSONVILLE, FL - 904-261-2444

### HOW THE POLL WAS CONDUCTED

**This poll was conducted by Mason-Dixon Polling & Strategy, Inc. of Jacksonville, Florida from January 18 through January 21, 2023. A total of 625 registered Virginia voters statewide were interviewed live by telephone.**

**Those interviewed were randomly selected from a phone-matched Virginia voter registration list that included both landline and cell phone numbers. Quotas were assigned to reflect voter registration by county.**

**The margin for error, according to standards customarily used by statisticians, is no more than  $\pm 4$  percentage points. This means that there is a 95 percent probability that the "true" figure would fall within that range if all voters were surveyed. The margin for error is higher for any subgroup, such as a gender or age grouping**

**QUESTION: Virginia’s public employees have the First Amendment right to choose whether or not to join and pay a union. Do you feel public employers should or should not be required to inform employees of that right?**

	<u>SHOULD</u>	<u>SHOULD NOT</u>	<u>NOT SURE</u>
<b>STATE</b>	<b>78%</b>	<b>18%</b>	<b>4%</b>

<u>REGION</u>	<u>SHOULD</u>	<u>SHOULD NOT</u>	<u>NOT SURE</u>
Northern Virginia	81%	15%	4%
Shenandoah/Piedmont	76%	22%	2%
Richmond Metro	76%	19%	5%
Hampton Roads	77%	15%	8%
Lynchburg/Southside	85%	14%	1%
Roanoke/Southwest	70%	27%	3%

<u>GENDER ID</u>	<u>SHOULD</u>	<u>SHOULD NOT</u>	<u>NOT SURE</u>
Male	76%	21%	3%
Female	80%	15%	5%

<u>AGE</u>	<u>SHOULD</u>	<u>SHOULD NOT</u>	<u>NOT SURE</u>
<50	81%	14%	5%
50+	75%	21%	4%

<u>RACE</u>	<u>SHOULD</u>	<u>SHOULD NOT</u>	<u>NOT SURE</u>
White	75%	21%	4%
Black	87%	8%	5%

<u>PARTY ID</u>	<u>SHOULD</u>	<u>SHOULD NOT</u>	<u>NOT SURE</u>
Democrat	90%	5%	5%
Republican	60%	36%	4%
Independent	81%	15%	4%

**QUESTION: Do you feel public employers should or should not be required to get permission from an employee before providing that employee’s personal information (home phone, address, email) to union organizers?**

	<u>SHOULD</u>	<u>SHOULD NOT</u>	<u>NOT SURE</u>
<b>STATE</b>	<b>68%</b>	<b>31%</b>	<b>1%</b>

<u>REGION</u>	<u>SHOULD</u>	<u>SHOULD NOT</u>	<u>NOT SURE</u>
Northern Virginia	67%	32%	1%
Shenandoah/Piedmont	69%	30%	1%
Richmond Metro	71%	28%	1%
Hampton Roads	69%	31%	-
Lynchburg/Southside	67%	33%	-
Roanoke/Southwest	66%	34%	-

<u>GENDER ID</u>	<u>SHOULD</u>	<u>SHOULD NOT</u>	<u>NOT SURE</u>
Male	70%	29%	1%
Female	67%	32%	1%

<u>AGE</u>	<u>SHOULD</u>	<u>SHOULD NOT</u>	<u>NOT SURE</u>
<50	74%	26%	-
50+	64%	35%	1%

<u>RACE</u>	<u>SHOULD</u>	<u>SHOULD NOT</u>	<u>NOT SURE</u>
White	68%	31%	1%
Black	67%	32%	1%

<u>PARTY ID</u>	<u>SHOULD</u>	<u>SHOULD NOT</u>	<u>NOT SURE</u>
Democrat	71%	28%	1%
Republican	62%	37%	1%
Independent	70%	29%	1%

**QUESTION: Unions have been able to negotiate contracts for public employees with less than 1/5 of the workers voting for the union. Before a union is given the ability to represent all public employees do you think it should or should not have to gain a minimum percentage of support in an election?**

	<u>SHOULD</u>	<u>SHOULD NOT</u>	<u>NOT SURE</u>
<b>STATE</b>	<b>57%</b>	<b>34%</b>	<b>9%</b>

<u>REGION</u>	<u>SHOULD</u>	<u>SHOULD NOT</u>	<u>NOT SURE</u>
Northern Virginia	54%	39%	7%
Shenandoah/Piedmont	62%	29%	9%
Richmond Metro	57%	33%	10%
Hampton Roads	55%	34%	11%
Lynchburg/Southside	54%	39%	7%
Roanoke/Southwest	66%	24%	10%

<u>GENDER ID</u>	<u>SHOULD</u>	<u>SHOULD NOT</u>	<u>NOT SURE</u>
Male	59%	35%	6%
Female	55%	34%	11%

<u>AGE</u>	<u>SHOULD</u>	<u>SHOULD NOT</u>	<u>NOT SURE</u>
<50	56%	35%	9%
50+	59%	33%	8%

<u>RACE</u>	<u>SHOULD</u>	<u>SHOULD NOT</u>	<u>NOT SURE</u>
White	62%	30%	8%
Black	44%	45%	11%

<u>PARTY ID</u>	<u>SHOULD</u>	<u>SHOULD NOT</u>	<u>NOT SURE</u>
Democrat	41%	47%	12%
Republican	69%	23%	8%
Independent	63%	31%	6%

**QUESTION: Once a union is formed it can be in place for generations. Do you feel public employees should or should not have the right to have a periodic vote to keep the union at their workplace, remove it, or select a new union?**

	<u>SHOULD</u>	<u>SHOULD NOT</u>	<u>NOT SURE</u>
<b>STATE</b>	<b>83%</b>	<b>12%</b>	<b>5%</b>

<u>REGION</u>	<u>SHOULD</u>	<u>SHOULD NOT</u>	<u>NOT SURE</u>
Northern Virginia	83%	12%	5%
Shenandoah/Piedmont	85%	11%	4%
Richmond Metro	80%	16%	4%
Hampton Roads	84%	10%	6%
Lynchburg/Southside	80%	17%	3%
Roanoke/Southwest	86%	4%	10%

<u>GENDER ID</u>	<u>SHOULD</u>	<u>SHOULD NOT</u>	<u>NOT SURE</u>
Male	83%	12%	5%
Female	84%	11%	5%

<u>AGE</u>	<u>SHOULD</u>	<u>SHOULD NOT</u>	<u>NOT SURE</u>
<50	82%	12%	6%
50+	84%	12%	4%

<u>RACE</u>	<u>SHOULD</u>	<u>SHOULD NOT</u>	<u>NOT SURE</u>
White	86%	9%	5%
Black	79%	17%	4%

<u>PARTY ID</u>	<u>SHOULD</u>	<u>SHOULD NOT</u>	<u>NOT SURE</u>
Democrat	81%	17%	2%
Republican	82%	12%	6%
Independent	86%	6%	8%

## DEMOGRAPHICS

### **PARTY REGISTRATION:**

<b>Democrat</b>	<b>212 (34%)</b>
<b>Republican</b>	<b>190 (30%)</b>
<b>Independent or Other</b>	<b>223 (36%)</b>

### **AGE:**

<b>18-34</b>	<b>103 (17%)</b>
<b>35-49</b>	<b>190 (30%)</b>
<b>50-64</b>	<b>173 (28%)</b>
<b>65+</b>	<b>156 (25%)</b>
<b>Refused</b>	<b>3</b>

### **RACE/ETHNICITY:**

<b>White/Caucasian</b>	<b>443 (71%)</b>
<b>Black/African American</b>	<b>126 (20%)</b>
<b>Hispanic</b>	<b>27 (4%)</b>
<b>Other</b>	<b>20 (3%)</b>
<b>Refused</b>	<b>9 (2%)</b>

### **GENDER ID:**

<b>Male</b>	<b>303 (48%)</b>
<b>Female</b>	<b>319 (51%)</b>
<b>Other</b>	<b>4 (1%)</b>

### **REGION:**

<b>Northern Virginia</b>	<b>180 (29%)</b>
<b>Shenandoah/Piedmont</b>	<b>90 (14%)</b>
<b>Richmond Metro</b>	<b>90 (14%)</b>
<b>Hampton Roads</b>	<b>125 (20%)</b>
<b>Lynchburg/Southside</b>	<b>70 (11%)</b>
<b>Roanoke/Southwest</b>	<b>70 (11%)</b>

## VIRGINIA POLL REGIONS

**NORTHERN VIRGINIA:** Arlington, Fairfax, Loudoun and Prince William counties and the independent cities of Alexandria, Fairfax, Falls Church, Manassas and Manassas Park.

**SHENANDOAH/PIEDMONT:** Stafford, Spotsylvania, King George, Caroline, Louisa, Fluvanna, Albemarle, Nelson, Greene, Orange, Madison, Culpepper, Fauquier, Rappahannock, Clarke, Frederick, Warren, Shenandoah, Page, Rockingham, Augusta and Rockbridge counties and the independent cities of Charlottesville, Fredericksburg, Staunton, Harrisonburg, Winchester, Waynesboro, Staunton, Buena Vista and Lexington.

**RICHMOND METRO:** Chesterfield, Henrico, Hanover, Powhatan, Goochland, New Kent and Charles City counties and the independent cities of Richmond and Colonial Heights.

**HAMPTON ROADS:** Accomack, Northampton, Northumberland, Westmoreland, Lancaster, Middlesex, Mathews, Richmond, Essex, King & Queen, King William, Gloucester, James City and York counties and the independent cities of Williamsburg, Newport News, Hampton, Poquoson, Norfolk, Portsmouth, Virginia Beach, Chesapeake and Suffolk.

**LYNCHBURG/SOUTHSIDE:** Isle of Wight, Sussex, Surry, Southampton, Greensville, Dinwiddie, Prince George, Brunswick, Mecklenburg, Lunenburg, Nottoway, Amelia, Prince Edward, Cumberland, Buckingham, Appomattox, Amherst, Campbell, Charlotte, Halifax, Pittsylvania, Henry, Franklin and Bedford counties and the independent cities of Petersburg, Hopewell, Franklin, Emporia, Danville, Martinsville, Lynchburg and Bedford.

**ROANOKE/SOUTHWEST:** Highland, Bath, Alleghany, Botetourt, Roanoke, Craig, Montgomery, Floyd, Patrick, Giles, Pulaski, Carroll, Grayson, Wythe, Bland, Tazewell, Smyth, Washington, Buchanan, Dickenson, Russell, Wise, Scott and Lee counties and the independent cities of Roanoke, Salem, Radford, Covington, Galax, Norton and Bristol.