



WASHINGTON, DC - 202-548-2680
JACKSONVILLE, FL - 904-261-2444

HOW THE POLL WAS CONDUCTED

This poll was conducted by Mason-Dixon Polling & Strategy, Inc. of Jacksonville, Florida from January 13 through January 17, 2022. A total of 625 registered Virginia voters statewide were interviewed live by telephone.

Those interviewed were randomly selected from a phone-matched Virginia voter registration list that included both landline and cell phone numbers. Quotas were assigned to reflect voter registration by county.

The margin for error, according to standards customarily used by statisticians, is no more than ± 4 percentage points. This means that there is a 95 percent probability that the "true" figure would fall within that range if all voters were surveyed. The margin for error is higher for any subgroup, such as a gender or age grouping

QUESTION: Do you feel public employees should: (ORDER ROTATED)

- Have the right to leave the union at any time and stop paying union dues, or
- Be required to continue paying dues even after they resign their union membership

	<u>RIGHT TO LEAVE</u>	<u>REQUIRED TO PAY</u>	<u>NOT SURE</u>
STATE	83%	10%	7%

<u>REGION</u>	<u>RIGHT TO LEAVE</u>	<u>REQUIRED TO PAY</u>	<u>NOT SURE</u>
Northern Virginia	79%	12%	9%
Shenandoah/Piedmont	88%	8%	4%
Richmond Metro	84%	7%	9%
Hampton Roads	85%	10%	5%
Lynchburg/Southside	87%	7%	6%
Roanoke/Southwest	78%	14%	8%

<u>GENDER ID</u>	<u>RIGHT TO LEAVE</u>	<u>REQUIRED TO PAY</u>	<u>NOT SURE</u>
Male	90%	6%	4%
Female	77%	14%	9%

<u>AGE</u>	<u>RIGHT TO LEAVE</u>	<u>REQUIRED TO PAY</u>	<u>NOT SURE</u>
<50	79%	12%	9%
50+	87%	8%	5%

<u>RACE</u>	<u>RIGHT TO LEAVE</u>	<u>REQUIRED TO PAY</u>	<u>NOT SURE</u>
White	86%	7%	7%
Black	73%	21%	6%

<u>PARTY ID</u>	<u>RIGHT TO LEAVE</u>	<u>REQUIRED TO PAY</u>	<u>NOT SURE</u>
Democrat	69%	16%	15%
Republican	91%	5%	4%
Independent	90%	7%	3%

QUESTION: Do you feel employers should be required to: (ORDER ROTATED)

- Get a signed form directly from an employee before union dues are withheld from their paycheck, or
- Assume that an employee wants to pay union dues

	<u>SIGN FORM</u>	<u>ASSUME DUES</u>	<u>NOT SURE</u>
STATE	82%	8%	10%

<u>REGION</u>	<u>SIGN FORM</u>	<u>ASSUME DUES</u>	<u>NOT SURE</u>
Northern Virginia	75%	13%	12%
Shenandoah/Piedmont	84%	3%	13%
Richmond Metro	84%	8%	8%
Hampton Roads	85%	8%	7%
Lynchburg/Southside	87%	4%	9%
Roanoke/Southwest	81%	7%	12%

<u>GENDER ID</u>	<u>SIGN FORM</u>	<u>ASSUME DUES</u>	<u>NOT SURE</u>
Male	87%	7%	6%
Female	78%	9%	13%

<u>AGE</u>	<u>SIGN FORM</u>	<u>ASSUME DUES</u>	<u>NOT SURE</u>
<50	79%	10%	11%
50+	85%	6%	9%

<u>RACE</u>	<u>SIGN FORM</u>	<u>ASSUME DUES</u>	<u>NOT SURE</u>
White	83%	7%	10%
Black	78%	13%	9%

<u>PARTY ID</u>	<u>SIGN FORM</u>	<u>ASSUME DUES</u>	<u>NOT SURE</u>
Democrat	76%	14%	10%
Republican	89%	2%	9%
Independent	82%	7%	11%

QUESTION: Release time is a process where local government uses taxpayer dollars to pay public employees doing union work instead of their job, in some cases full-time work. Do you feel that public employees should: (ORDER ROTATED)

- Be paid with state funds to do union work
- Be paid with union funds to do union work

	<u>STATE FUNDS</u>	<u>UNION FUNDS</u>	<u>NOT SURE</u>
STATE	7%	84%	9%

<u>REGION</u>	<u>STATE FUNDS</u>	<u>UNION FUNDS</u>	<u>NOT SURE</u>
Northern Virginia	12%	76%	12%
Shenandoah/Piedmont	4%	89%	7%
Richmond Metro	6%	87%	7%
Hampton Roads	3%	88%	9%
Lynchburg/Southside	4%	89%	7%
Roanoke/Southwest	9%	82%	9%

<u>GENDER ID</u>	<u>STATE FUNDS</u>	<u>UNION FUNDS</u>	<u>NOT SURE</u>
Male	3%	90%	7%
Female	10%	79%	11%

<u>AGE</u>	<u>STATE FUNDS</u>	<u>UNION FUNDS</u>	<u>NOT SURE</u>
<50	7%	83%	10%
50+	7%	85%	8%

<u>RACE</u>	<u>STATE FUNDS</u>	<u>UNION FUNDS</u>	<u>NOT SURE</u>
White	6%	85%	9%
Black	12%	80%	8%

<u>PARTY ID</u>	<u>STATE FUNDS</u>	<u>UNION FUNDS</u>	<u>NOT SURE</u>
Democrat	9%	80%	11%
Republican	3%	89%	8%
Independent	8%	85%	7%

QUESTION: Virginia law requires that meeting of public bodies to be open to the public for transparency of public policy. Government unions often negotiate with public employers over matters affecting public policy in collective bargaining negotiations to determine union contracts. Do you feel these sessions should or should not be open to the public?

	<u>SHOULD</u>	<u>SHOULD NOT</u>	<u>NOT SURE</u>
STATE	82%	12%	6%

<u>REGION</u>	<u>SHOULD</u>	<u>SHOULD NOT</u>	<u>NOT SURE</u>
Northern Virginia	73%	20%	7%
Shenandoah/Piedmont	87%	9%	4%
Richmond Metro	84%	10%	6%
Hampton Roads	83%	10%	7%
Lynchburg/Southside	90%	6%	4%
Roanoke/Southwest	86%	7%	7%

<u>GENDER ID</u>	<u>SHOULD</u>	<u>SHOULD NOT</u>	<u>NOT SURE</u>
Male	87%	10%	3%
Female	78%	13%	9%

<u>AGE</u>	<u>SHOULD</u>	<u>SHOULD NOT</u>	<u>NOT SURE</u>
<50	86%	9%	5%
50+	78%	15%	7%

<u>RACE</u>	<u>SHOULD</u>	<u>SHOULD NOT</u>	<u>NOT SURE</u>
White	83%	11%	6%
Black	79%	16%	5%

<u>PARTY ID</u>	<u>SHOULD</u>	<u>SHOULD NOT</u>	<u>NOT SURE</u>
Democrat	73%	20%	7%
Republican	89%	7%	4%
Independent	84%	7%	9%

DEMOGRAPHICS

PARTY REGISTRATION:

Democrat	216 (35%)
Republican	184 (29%)
Independent or Other	225 (36%)

AGE:

18-34	102 (16%)
35-49	183 (29%)
50-64	175 (28%)
65+	160 (26%)
Refused	5 (1%)

RACE/ETHNICITY:

White/Caucasian	458 (73%)
Black/African American	119 (19%)
Hispanic	22 (4%)
Other	18 (3%)
Refused	8 (1%)

GENDER ID:

Male	297 (48%)
Female	326 (52%)
Other	2

REGION:

Northern Virginia	180 (29%)
Shenandoah/Piedmont	90 (14%)
Richmond Metro	90 (14%)
Hampton Roads	125 (20%)
Lynchburg/Southside	70 (11%)
Roanoke/Southwest	70 (11%)

VIRGINIA POLL REGIONS

NORTHERN VIRGINIA: Arlington, Fairfax, Loudoun and Prince William counties and the independent cities of Alexandria, Fairfax, Falls Church, Manassas and Manassas Park.

SHENANDOAH/PIEDMONT: Stafford, Spotsylvania, King George, Caroline, Louisa, Fluvanna, Albemarle, Nelson, Greene, Orange, Madison, Culpepper, Fauquier, Rappahannock, Clarke, Frederick, Warren, Shenandoah, Page, Rockingham, Augusta and Rockbridge counties and the independent cities of Charlottesville, Fredericksburg, Staunton, Harrisonburg, Winchester, Waynesboro, Staunton, Buena Vista and Lexington.

RICHMOND METRO: Chesterfield, Henrico, Hanover, Powhatan, Goochland, New Kent and Charles City counties and the independent cities of Richmond and Colonial Heights.

HAMPTON ROADS: Accomack, Northampton, Northumberland, Westmoreland, Lancaster, Middlesex, Mathews, Richmond, Essex, King & Queen, King William, Gloucester, James City and York counties and the independent cities of Williamsburg, Newport News, Hampton, Poquoson, Norfolk, Portsmouth, Virginia Beach, Chesapeake and Suffolk.

LYNCHBURG/SOUTHSIDE: Isle of Wight, Sussex, Surry, Southampton, Greensville, Dinwiddie, Prince George, Brunswick, Mecklenburg, Lunenburg, Nottoway, Amelia, Prince Edward, Cumberland, Buckingham, Appomattox, Amherst, Campbell, Charlotte, Halifax, Pittsylvania, Henry, Franklin and Bedford counties and the independent cities of Petersburg, Hopewell, Franklin, Emporia, Danville, Martinsville, Lynchburg and Bedford.

ROANOKE/SOUTHWEST: Highland, Bath, Alleghany, Botetourt, Roanoke, Craig, Montgomery, Floyd, Patrick, Giles, Pulaski, Carroll, Grayson, Wythe, Bland, Tazewell, Smyth, Washington, Buchanan, Dickenson, Russell, Wise, Scott and Lee counties and the independent cities of Roanoke, Salem, Radford, Covington, Galax, Norton and Bristol.